

WHAT EMPLOYEES WANT

A recent study by private life insurer, PNB MetLife, identifies the key benefits that employees look for and what companies can do to retain talent. Here are some findings of the survey.

What are the benefits that employees seek and what do they actually get?



What is the level of interest among employees towards voluntary benefits?



What are employees' top financial concerns which have an impact on productivity?



54% admit to spending more time thinking about personal financial issues at work than they should.

Are employees loyal to employers?



What would convince them to stay?



80% employees said they would be interested in wellness programmes aimed at tackling stress.



The PNB MetLife India Employee Benefits Trends study was conducted in December 2014 and January 2015. The sample size was close to 2,750 employees age group 18-60 years and employers (SMEs, medium, MNCs and large enterprises) across Delhi, Mumbai, Chennai, Bangalore, Kolkata and Surat. Responses may not add up to 100 because of multiple choices.